

**Government of West Bengal
Finance Department
Pension Branch**

MEMORANDUM

No. 460-F(Pen)

Dated Kolkata the 20th May, 2009

Sub: Implementation of Government decision on the recommendations of the Fifth Pay Commission – Revision of Pension of Pre-2006 Pensioners/ Family Pensioners.

Consequent on revision of pension/family Pension in terms of Memo No. 200-F(Pen) dt.25.02.09, 201-F(Pen) dt.25.02.09, references are being received in this Department seeking clarifications in regard to various provisions of the aforesaid memo.

After careful consideration of the matter, the undersigned is directed to clarify the points raised thereon for information and guidance of all concerned.

Provision 4.4 of F.D. Memo No.200-F(Pen) dated 25.02.2009: The fixation of pension will be subject to the provision that the revised pension, in no case, shall be lower than 50% of the minimum of the pay in the Pay Band plus the Grade Pay in the revised pay structure corresponding to the pre-revised pay scale from which the pensioner had retired.

Clarification: The pension calculated @ 50% of the minimum of pay in the Pay Band plus Grade Pay would be calculated (i) at the minimum of the pay in the Pay Band plus the Grade Pay corresponding to the pre-revised pay scale. For example, if a pensioner had retired in the pre-revised scale of pay of Rs.18,400-500-22,400, the corresponding Pay Band being Rs.37,400-60,000 and the corresponding Grade Pay being Rs.10,000/- p.m., his minimum guaranteed pension would be 50% of Rs.37,400+Rs.10,000 i.e. Rs.23,700.00 provided he has rendered 33 years Qualifying Service. A concordance table of the pre-1996, pre-2006 and post 2006 pay scales/pay bands is enclosed at Annexure-I to facilitate payment of revised pension/family pension in terms of para 4.4 of the memo dt.25.02.09 in all cases where fixation of pension under that provision is more beneficial. Some illustrations for calculation of pension / family pension in terms of para 4.4. ibid have been given at Annexure – II.

It is further clarified that as per para 4.4 of the memorandum dt.25.02.09, the revised pension of those who retired after completing maximum required Qualifying Service (i.e. 33 years) before 01.01.06 cannot be less than the pension indicated at Col.8 at Annexure-I (i.e. 50% of the sum of minimum of Pay Band and the Grade Pay corresponding to the scale of pay the pensioners held at the time of their retirement). The pension as indicated at Col.8 of the Annexure-I will be reduced pro-rata where the pensioner had less than the maximum required Qualifying Service (i.e. 33 years) for full pension and in no case it will be less than Rs.3300/- p.m. In case the pension consolidated as per para 4.1 of the memo dt.25.02.09 is higher than the pension calculated in the manner as above, the same (higher pension) will be treated as Basic Pension.

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The revised family pension in respect of those pensioners who retired before 01.01.06 and the Government employee who died before 01.01.06 cannot be less than the pension as indicated at Col.9 at Annexure-I (i.e. 30% of the sum total of minimum of Pay Band and Grade Pay corresponding to the Scale of Pay the pensioners held at the time of their retirement). In case the family pension consolidated as per para 4.1 of the memo dt.25.02.09 is higher than the family pension indicated at Col.9 at Annexure-I, the same (the higher family pension) will be treated as Basic Family Pension.

The Pension Sanctioning Authority will revise the Pension/Family Pension and send the same to Accountant General (A&E), West Bengal with Service Book and previous pension papers for issue of revised payment authority along with a copy to the respective Treasuries and the Treasuries in turn, will start payment of revised pension provisionally until they receive revised payment order from the Accountant General (A&E), West Bengal. No formal sanction in Single Comprehensive Form is necessary in such cases. The Accountant General (A&E), West Bengal after due check at his end will issue revised authority to Pension Disbursing Authority concerned and a copy of the same may be endorsed to the Pension Sanctioning Authority concerned within a period of ten months.

In case a Department/Office has been abolished or merged with another Department/Office, the case of revision of pension would have to be processed by the office in which the parent Department of the retired/deceased Government employee has been merged or the office which is keeping the records of the abolished Department/Office..

Where the Government employees in permanent absorption in Public Sector Undertakings/Autonomous bodies continue to draw pension separately from Government, the pension of such absorbees will also be updated in terms of these orders as per their option. Cases of the Government employees who have drawn one time terminal benefits in lump sum equal to 100% of their pension shall not be covered by these orders.

A suitable entry regarding the revised pension shall be recorded by the Pension Disbursing Authorities in both halves of the Pension Payment Order. An intimation regarding disbursement of revised pension may be sent by the Pension Disbursing Authorities to the Office of the Accountant General (A&E), West Bengal which had issued the P.P.O. in the revised Form given at Annexure-III so that they can verify the pension so revised and up-date the P.P.O. register etc. An acknowledgement from Accountant General (A&E) shall be obtained by the Pension Disbursing Authorities from the Office of the Accountant General (A&E), West Bengal.

Provision 4.5. of the F.D. Memo No. 200-F(Pen) dt. 25.02.2009: The Quantum of pension/family pension available to the old pensioners / family pensioners

Clarification: (i) The additional Quantum of pension / family pension, on attaining the age of 80 years or above, would be admissible from the 1st day of the month in which his date of birth falls. For example, if a pensioner/family pensioner completes the age of 80 years on any date of the month of August, 2008, he/she will be entitled to additional pension/family pension with effect from 01.08.2008. Those pensioners / family pensioners whose date of birth is 1st August, they will also be entitled to additional pension/family pension with effect from 01.08.2008 on attaining the age of 80 years and above

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(ii) Dearness Relief will also be admissible on the additional Quantum of pension available to the old pensioners, in accordance with the orders issued from time to time.

Pension Sanctioning Authority should intimate the age of pensioners in case the same is not available in the Pension Payment Order. In case of Family Pensioners the authenticity of age is to be verified by the Pension Sanctioning Authority on the basis of certificates of the School Final Examination or equivalent examination /Certificate from any Government doctor attached to Primary Health Centre/Block level Health Centre/Sub-Divisional level Hospitals/State level or District level Hospitals/Medical Colleges etc. and send the same to the Treasury or Bank from where Family Pension is paid to enable him/her to get the additional Family Pension receiveable at the age of 80 years or above .

Provision 4.1(c)

To avoid any confusion on this point it is to clarify that Dearness Relief upto AICPI (IW) average index 536 (base year 1982 = 100) shall be 24% of the sum total of the basic pension /basic family pension and dearness pension to be calculated at the rate of 50% of the basic pension/basic family pension .

For example: In case of a Pre-2006 pensioner/family pensioner

(a) Existing basic pension/family pension	= Rs.8000/-
(b) Dearness Pension @ 50% of basic pension	= Rs.4000/-
(c) Dearness Relief @ 24% of (basic pension / basic family pension + @ 50% of basic pension / basic family pension), i.e. 24% of Rs. (8000+4000)	= Rs.2880/-.
(d) 40% weightage on basic pension/family pension	= <u>Rs.3200/-</u>
	Total = Rs18080/-

(Rupees eighteen thousand and eighty only)

Pension to be fixed notionally with effect from 01.01.06 with actual effect from 01.04.08 is Rs.18080/-.

References have also been received from various corners whether pensioners/family pensioners will get Medical Relief @ 300/- p.m. with effect from 01.04.2009

This is also clarified that the Pensioners/Family Pensioners will also get Medical Relief @ Rs.300/- p.m. with effect from 01.04.2009 in terms of Memo. No.1691-F dt. 23.02.2009.

Pensioners retired on or after 01.01.2006 and willing to commute further on account of retrospective revision of pay on the recommendation of the Fifth Pay Commission, a time limit of 1 (one) year from the date of issue of this memo may be extended to them for further commutation. No medical examination is required in these cases.

All Departments/Directorates are requested to bring the contents of these orders to the notice of all Head of Offices under them. All Pension Disbursing Authorities are also requested to prominently display these orders on their Notice Boards for the benefit of Pensioners/Family Pensioners.

Sd/- S.K. Chattapadhyay
Special Secretary to the
Government of West Bengal.

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Copy forwarded for information and necessary action to :

1. The Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata – 1
2. The Deputy Accountant General (A&E), West Bengal, Treasury Buildings, Kol-1
3. The Manager, Reserve Bank of India (Public A/cs Deptt.), 15 N.S. Road, Kol-1
4. The Manager, Reserve Bank of India (Public A/cs Deptt.), Deptt. of Govt. & Bank Accounts, G-7 Bandra Kurla Complex, 3rd Floor, Bandra (East), Mumbai-51
5. The Treasury Officer, _____

6. _____
_____ Deptt./Dte.
7. The Directorate of Treasuries & Accounts, 4, Lyons Range, Kolkata -1
8. The District Magistrate/District Judge, _____

9. The Pensioners' Association :

Sd/-
Special Secretary to the
Government of West Bengal

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ANNEXURE – I

Revised Pension based on Revised Pay Bands and Grade Pays for posts carrying present scales in Group A, B, C & D as per 5th Pay Commission.

S.I. No.	Pay Scale w.e.f. 1.1.86	Grade	Pay Scale w.e.f. 1.1.96	Name of Pay Band	Corresponding Pay Bands as per ROPA'09 w.e.f. 1.1.06	Corresponding Grade Pay	Pension = 50% of sum of minimum of PB+GP	Family Pension = 30% of the sum of minimum of PB+GP
1	2	3	4	5	6	7	8	9
1.	800-1265	S-1	2600-4175	PB-1	4900-16200	Rs.1700	Rs.3300	Rs.3300
2.	830-1357	S-2	2700-4400	PB-1	4900-16200	Rs.1800	Rs.3350	Rs.3300
3.	875-1460	S-3	2850-4680	PB-2	5400-25200	Rs.1900	Rs.3650	Rs.3300
4.	920-1617	S-4	3000-5230	PB-2	5400-25200	Rs.2100	Rs.3750	Rs.3300
5.	980-1755	S-5	3150-5680	PB-2	5400-25200	Rs.2300	Rs.3850	Rs.3300
6.	1040-1920	S-6	3350-6325	PB-2	5400-25200	Rs.2600	Rs.4000	Rs.3300
7.	1140-2160	S-7	3600-7050	PB-2	5400-25200	Rs.2900	Rs.4150	Rs.3300
8.	1200-2360	S-8	3800-7775	PB-3	7100-37600	Rs.3200	Rs.5150	Rs.3300
9.	1260-2610	S-9	4000-8850	PB-3	7100-37600	Rs.3600	Rs.5350	Rs.3300
10.	1390-2970	S-10	4500-9700	PB-3	7100-37600	Rs.3900	Rs.5500	Rs.3300
11.	1420-3130	S-11	4650-10175	PB-3	7100-37600	Rs.4100	Rs.5600	Rs.3360
12.	1500-3410	S-12	4800-10925	PB-4	9000-40500	Rs.4400	Rs.6700	Rs.4020
13.	1560-3570	S-13	5000-11275	PB-4	9000-40500	Rs.4600	Rs.6800	Rs.4080
14.	1640-3635	S-14	5500-11325	PB-4	9000-40500	Rs.4700	Rs.6850	Rs.4110
15.	1780-3780	S-15	6000-12000	PB-4	9000-40500	Rs.4800	Rs.6900	Rs.4140
16.	2200-4000	S-16	8000-13500	PB-4	9000-40500	Rs.5400	Rs.7200	Rs.4320
17.	3000-4750	S-17	10000-15525	PB-4	9000-40500	Rs.6600	Rs.7800	Rs.4680
18.	3700-5700	S-18	12000-18000	PB-4	9000-40500	Rs.7600	Rs.8300	Rs.4980
19.	4500-6000	S-19	14300-18300	PB-5	37400-60000	Rs.8700	Rs.23050	Rs.13830
20.	5100-6300	S-20	16400-20000	PB-5	37400-60000	Rs.8900	Rs.23150	Rs.13890
21.	5900-6700	S-21	18400-22400	PB-5	37400-60000	Rs.10000	Rs.23700	Rs.14220
22.	3000-5700	S-22	10000-18000	PB-4	9000-40500	Rs.7000	Rs.8000	Rs.4800
23.	4500-7300	S-23	14300-22400	PB-5	37400-60000	Rs.9500	Rs.23450	Rs.14070
24.	4000-6000	S-24	12500-18500	PB-4	9000-40500	Rs.8000	Rs.8500	Rs.5100

(Ref. : Para 4.4 of Memo. 200-F(Pen) dt.25.02.2009.)

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ANNEXURE – II

Illustration – I (Pension)

1. Date of Retirement	:	31.01.2005
2. Scale of Pay at the time of retirement	:	Rs.18,400 – 22,400/- (Scale No.21)
3. Pay Band and Grade Pay corresponding to Pre-revised pay scales	:	PB - 5 Rs.37,400 – 60,000/- GP – 10,000/-
4. Qualifying service at the time of retirement	:	22 years
5. Pension (without DP)	:	Rs.6,800/-
6. Consolidated Pension as per Ready Reckoner annexed with Memo No.200-F (Pen) dt.25.2.09	:	Rs.15,368/-
7. 50% of the minimum of (Pay Band +Grade Pay)	:	Rs.23.700/-
8. Pension in term of para 4.4 of the Memo. No.200-F(Pen) dt.25.2.09 (based on Qualifying service)	:	Rs.15,800/-
9. Pension Payable (Sl. No.6 or 8 whichever is higher)	:	Rs.15,800/-

Illustration – II (Pension)

1. Date of retirement	:	30.04.01
2. Scale of pay at the time of retirement	:	Rs.4500 – 9700/-
3. Pay Band and Grade Pay corresponding to Pre-revised scale	:	PB - 3 Rs.7100 – 37600/- GP – 3900/-
4. Qualifying service at the time retirement	:	33 years
5. Pension (without D.P)	:	Rs.4000/-
6. Consolidated Pension as per Ready Reckoner annexed with Memo. No.200-F (Pen) dt.25.2.09	:	Rs.9040/-
7. 50% of the minimum of (Pay Band + Grade Pay)	:	Rs.5500/-
8. Pension in term of para 4.4 of the Memo No.200-F(Pen) dt.28.2.09 (based on Qualifying Service)	:	Rs.5500/-
9. Pension Payable (Sl. No.6 or 8 whichever is High)	:	Rs.9040/-

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ANNEXURE – II

Illustration – III (Pension)

1. Date of retirement	:	31.01.2002
2. Scale of pay at the time of retirement	:	Scale No.19, Pre-revised : Rs.14300-400-18300/-
3. Pay Band and Grade Pay corresponding to Pre-revised Pay Scale	:	PB-5, Grade Pay 8700/- Revised Scale 37400-60000/-
4. Qualifying service	:	33 years
5. Pension (without DP)	:	Rs.7150/-
6. Consolidated Pension as per Ready Reckoner annexed with Memo No.200-F (Pen) dt.25.2.09	:	Rs.16159/-
7. 50% of the minimum of (Pay Band + Grade Pay)	:	Rs.23050/-
8. Pension in terms of para 4.4 of the Memo No.200-F(Pen) dt.25.02.09 (based on Qualifying Service)	:	Rs.23050/-
9. Pension Payable (Sl. No.6 or 8 whichever is higher)	:	Rs.23050/-

Illustration – IV (Family Pension)

1. Date of retirement/Date of Death of the Government employee	:	31.01.2005
2. Scale of Pay at the time of retirement/Death	:	Scale No.21 Rs.18400-22400/-
3. Pay Band & Grade Pay corresponding to the Pre-revised pay scale	:	PB-5 Rs.37400-60000/- GP-10000/-
4. Family Pension as fixed (without DP)	:	Rs.6120/-
5. Consolidated Pension as per Ready Reckoner	:	Rs.13832/-
6. 30% of the minimum of pay in Pay Band + Grade Pay	:	Rs.14220/-
7. Pension Payable (Sl. No.5 or 6 whichever is Higher)	:	Rs.14220/-

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**ANNEXURE – III
(Revised)**

Form of intimation by the Pension Disbursing Authority to the Office of the Accountant General (A&E), West Bengal regarding consolidation of pension/family pension in terms of Finance Department Memorandum No.200-F (Pen) dt.25.02.09.

1. Name of the Pensioner/Family Pensioner
2. P.P.O.
3. Date of Birth/age
4. Date of retirement/Death (in case of family pension)
5. Scale of pay on the date of retirement/death
6. Corresponding pay band and grade pay/pay scale w.e.f. 01.01.2006
7. Savings Bank A/C No.
8. Name of the Bank/Paying Branch
9. Bank Code No.

**Computation of Pension
Part A**

10. Computation of consolidated pension/family pension

* Pension/*Family Pension/*Family Pension (At enhanced rate)

Pension	Family Pension/Enhanced Family Pension
(A) Existing basic pension (inclusive of commuted portion) (excluding the effect of merger of 50% of dearness relief).	(A) Existing basic Family Pension/Enhanced family pension (excluding the effect of merger of 50% of dearness relief)
(B) Dearness Pension	(B) Dearness Pension
(C) Dearness Relief upto AICPI (1W) Average index 536 (Base year 1982=100) i.e. 24% of (A) + (B) above.	(C) Dearness Relief upto AICPI (1W). Average index 536 (Base year 1982=100) i.e. 24% of (A)+(B) above
(D) 40% of the Basic Pension as at (A) above.	(D) 40% of the Basic Family Pension as at (A) above.
(E) Consolidated Pension (A+B+C+D)	(E) Consolidated Family Pension (A+B+C+D)

(* If not applicable draw a line across)

Part B

11. Computation of consolidated pension/family pension in terms of para 4.4 memo dated 25.02.09.

Pension	Family Pension
(i) 50% of the minimum of the Pay Band +Grade Pay.	30% of the minimum of the pay band/pay scale + Grade pay (where applicable)
(ii)Qualifying service (maximum of 33 years) Pension : <u>(i) X (ii)</u> 33	Family Pension : 30% of the minimum of the pay band/pay scale + Grade Pay (where applicable)

12. Pension/Family pension actually paid (i.e. Part A or Part B whichever is higher)

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Signature