

**Government of West Bengal**  
**Labour Department**  
**Employment Cell**  
**Writers' Buildings, Kolkata 700 001.**

No. 114 – Emp.

Dated, Kolkata, the 14<sup>th</sup> Auust, 2008.

**N O T I F I C A T I O N**

In this Department notification no. 30-Emp., dt.02.04.2008, revised guidelines have been issued in the matter of appointment on compassionate ground of the dependants of employees who die in harness, or who retire prematurely on being declared permanently incapacitated for service. The Governor is now pleased to liberalize further some of the requirements for being eligible to get the appointment under the above categories. These are as under:-

A. In para 2(1) (ii) of the notification referred to in para -1 above, it has been mentioned that the employee must have at the time of death or premature retirement at least two years of service left to reach the normal age of superannuation. This requirement is now waived in cases of death in harness.

B. In para 3 of the notification, *ibid*, it has been laid down that the family of a deceased or prematurely retired employee shall be considered to be in need of immediate financial assistance if any of the two conditions mentioned below is satisfied.

(a) The monthly income of the family falls below 80 per cent of the gross monthly salary of the employee before death or premature retirement.

(b) The monthly income of the family falls below the minimum salary of a Group-D employee (in case of Group-D employees) or the minimum salary of LDC (in case of employees other than those belonging to Group-D).

The requirement at (a) above is now raised to 90 % from 80%. In other words, the family of the deceased / prematurely retired employee will be considered to be in need of immediate financial assistance if the monthly income falls below 90% of the gross monthly salary of the employee before death or premature retirement.

C. In the latter para of para-3 of the notification, *ibid*, in the monthly interest income which forms part of the monthly income of the family, amount received as accumulation of GP Fund has been included along with other amounts received as death benefits.

Since GPF accumulation is entirely out of savings of the Government employee during his service period, it is now decided that the same shall not be reckoned for the purpose of computing the monthly interest income.

The relevant clause of para-3 of the notification shall be deemed to have been modified to the above extent.

2. These modifications shall be deemed to have come into effect from the date of notification, *ibid*, i.e. 02.04.2008.

3. This issues with concurrence of the Finance (Audit) Department vide their u.o. No. 2986 'P' (service) dated 14.08.2008.

By order of the Governor,  
Sd/- Amit Kiran Deb  
Chief Secretary to the  
Government of West Bengal.

No. **114 / 1 (100) – Emp.**

Dated : **14-08-2008.**

Copy forwarded for information and guidance to the -

1. Additional Chief Secretary to the Govt. of West Bengal,-----Dept.
2. Principal Secretary/Secretary to the Govt. of West Bengal, -----Dept.
3. The Accountant General (A&W), West Bengal, Treasury Buildings, Kolkata – 700001.
4. The Commissioner, -----
5. The District Magistrate, -----
6. The Pay & Accounts Officer, Kolkata Pay & Accounts Office – I,  
81/2/2, Phears Lane , Kolkata – 700012.
7. The Pay & Accounts Officer, Kolkata Pay & Accounts Office – II, Jahar Buildings, Hyde  
Lane, Kolkata – 700073.
8. The Director of Treasuries & Accounts, West Bengal, New India Assurance Buildings, 4,  
Lyons Range, (2<sup>nd</sup> & 3<sup>rd</sup> Floor) Kolkata – 700001.

Sd/- B.B. Siddiqui  
Joint Secretary to the  
Government of West Bengal.