

**Government of West Bengal  
Higher Education Department  
Integrated Law Cell,  
Bikash Bhavan, 8<sup>th</sup> Floor,  
Salt Lake, Kolkata -700091.**

No.

Date :

From : Smt. M. Ray, IAS,  
Additional Secretary,  
Higher Education Department.

To : Shri A. Roychowdhury, IAS,  
Secretary,  
Labour Department,  
Government of West Bengal,  
20B, Abdul Hamid Street,  
East India Building, 2<sup>nd</sup> Floor,  
Kolkata -700069.

**Sub : Exclusion of Government Aided colleges in West Bengal from the purview of Employees' State Insurance Act, 1948 (34 of 1948).**

Sir,

It appears that the Labour Department, Government of West Bengal vide its Notification published in the Kolkata Gazette dated 10<sup>th</sup> February, 2011 extended the provisions of the ESI Act, 1948 (34 of 1948) to the classes of establishments specified in column (1) and situated within the areas specified in column (2) of the Schedule in the State of West Bengal.

In the said Schedule, Educational Institutions (including public, private, aided or partially aided) run by individuals, trustees, societies or other organizations fall under sl. no. vii.

Regarding exclusion of Government Aided colleges in West Bengal from the purview of the said Act, a meeting was held on 8<sup>th</sup> May, 2014 in your chamber and as an outcome of the said meeting, a letter along with its annexure was sent bearing No. 451-Secy/1C-174-L/2013 dated 20<sup>th</sup> June, 2014. A photocopy of the said letter is enclosed for ready reference.

In the said letter it was requested to consider the matter in consultation with ESI Corporation and Government of India so that Government Aided colleges could be excluded from the purview of the said Notification dated 1<sup>st</sup> February, 2011 as well as of the ESI Act, 1948.

It is reported by the Principal of Budge Budge College, 24 Parganas (South) that Social Security Officers of ESI Corporation (W.B. Region) are sending notice to inspect records of the employees of the college.

It may be mentioned here that the Teaching and Non-teaching employees of the Government aided colleges are availing of the benefit of Medical Allowance @ Rs. 300/- per month and their pay and allowances are released by the State Government from the budget provision of this Department.

Under the aforesaid circumstances, I am directed to request you to take necessary action in this regard so that the employees of Government aided colleges are excluded from the purview of the said Notification as well as of the Act.

Yours faithfully,

Sd/- M. Ray

Additional Secretary

Higher Education Department.

Encl : as above.

No. 541/1(2) 2.L.C

Date : 19 12 2014

Copy forwarded for information to :

1. The Principal, Budge Budge College, 24 Parganas (South)