

Government of West Bengal
Education Directorate, Higher Education
Bikash Bhavan, Salt Lake City, Kolkata 700091

Memo No – ED- 404 /2015

Date – 31/3/15

From : Dr N C Saha
Director of Public Instruction
Government of West Bengal

To : Principal/Teacher-in-charge/Officer-in-charge
All Government/Govt. aided colleges of the State


Subject : Clarification towards the implementation of re-designation to the post of Associate Professor under CAS GO No - 920 Edn(CS) dated 31/12/2012 & 1196 Edn(A) dated 31/12/2012

In continuation of the Higher Education Department's regarding Re-designation to the post of Associate Professor for the teachers, librarians*of the Government & Government aided colleges in West Bengal, the undersigned is directed to issue the following clarifications for information and guidance of all concerned :-

Sl. No	Points of Doubt /Query	Clarifications
1	What will be the minimum score to be obtained in Category III, in the assessment period of 03 years for the eligibility to the post of Associate professor ?	Minimum API score: 45 : Out of this at least one R.C. or equivalent course is to be attended.

2	Whether a selection or evaluation committee is required for promotion under CAS for Associate Professor ?	A selection committee is mandatory . Out of 02 no of Subject experts, at least one subject expert from concerned University , one DPI nominee and Head of the institute will constitute the committee. If concerned University has no department for a particular subject, expert/s from other reputed Universities of the State may evaluate the promotional process.
3	What are the distribution of marks for the entire Interview process?	Out of total 20 marks, a candidate has to obtain at least 10 (50%) marks. a) Knowledge in the domain area: 12 (60%).
		b) Research Contribution: 04 (20%)
		c) Teaching Practice : 04 (20%)
4	What kind of Professional Training a candidate has to undertake as per UGC guide lines?	It may be Refresher course / Research methodology Course/ Workshop, or Training on Teaching Learning - Evaluation Program . a) If duration of the course is for 2/3 weeks , full credit 20 marks. b) If duration is for one week , credit 10 marks.
5	How many publications will be adequate for the promotion to the post of Associate Professor?	a) At least 03 no of publications starting from the post of Assistant Professor Stage I

		b) If the incumbent is a Ph.d. holder, it should be at least one.
		b) If the incumbent is an M.Phil. holder, it should be at least two.

 31.3.15


Dr. N C Saha
Director of Public Instruction
Government of West Bengal

Memo No – ED- 404 /2015/6

Date – 31/3/15

Copy forwarded for information and necessary action to ..

1. Additional Director of Public Instruction (A), Bikash Bhavan, Kolkata 700091
2. Joint Director of Public Instruction(UGC/NGC/PPS), Bikash Bhavan, Kolkata 700091
3. The Principal/Officer-in-charge/Teacher-in-charge -----
4. P.S. to Hon'ble MIC, Higher Education, Govt. of West Bengal
5. P.A. to the Principal Secretary, Higher Education, Govt. of West Bengal
6. Guard File

 31/3/15

Dr. K Roy
Additional Director of Public Instruction (P & S)
Government of West Bengal