

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF HIGHER EDUCATION
(C.S BRANCH)
BIKASH BHAVAN, SALT LAKE, KOLKATA-700091

No :1020-Edn(CS)/8R-1/10
day of December,2010

Dated:31st

MEMORANDUM

Sub : Prescribed qualifications for recruitment to the post of Principal in
Government aided affiliated Degree Colleges.

Pursuant upon issuance of UGC notification no. F.3-1/2009, dt. 30.06.2010 notified in Gazette of India on 18th September,2010, the State Govt., taking into account other local conditions, has decided in its discretion to prescribe the following qualifications and norms for recruitment to the post of Principal in Government aided affiliated Degree Colleges.

1. Method of recruitment :

By selection (direct recruitment) through the College Service Commission, West Bengal (excepting the Colleges administered by religious and linguistic minorities)

2. Pay Scale : Pay Band of Rs.37400-67000/- plus Academic Grade pay Rs.10,000/-

Special allowance: As per rules

3. For General Degree Colleges :

A) Academic Qualifications & Experience :

- a) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized university.

*Relaxation of 5% from 55% to 50% is admissible for candidates belonging to SC and ST categories and to those who have obtained Master's Degree prior to 19th September, 1991.

- b) A Ph. D degree in concerned/allied/relevant discipline (s) in the institution concerned with evidence of published work and research guidance.

- c) Associate Professor/Professor with a total experience of 15 years

of teaching/research/administration in Universities, Colleges and other Institutions of Higher Education.

- d) A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System (PBAS) as set out in the UGC (minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and other measures for the maintenance of standards in higher education) Regulations, 2010).

- B) AGE : Not below 40 years and not above 55 years on the 1st day of January of the year of advertisement.

4. **For B.Ed. Colleges**

A. Academic qualifications & experience :

- a) A Master's degree with at least 55% marks (or equivalent grade in point-scale wherever grading system is followed) by a recognized University in any subject of Humanities, Arts, Science, Social Sciences, Commerce, Music, Fine Arts.
- b) M.Ed. with at least 55% marks (or an equivalent grade in point-scale where grading system is followed) from a recognized University/Institute.
- c) Ph. D in Education.
- d) Any other stipulation prescribed by NCTE/UGC/State Govt. from time to time.
- e) Age should not be below 40 years and above 55 years on the 1st day of January of the year of advertisement.

OR

- a) Master's degree in Education with at least 55% marks (or an equivalent grade in point-scale wherever grading system is followed) from a recognized University.
- b) B.Ed. with at least 55% marks (or an equivalent grade in a point-scale wherever grading system is followed).

- c) Ph. D in Education.
- d) Any other stipulation prescribed by the NCTE/UGC/State Govt. from time to time.
- e) Age should not be below 40 years and above 55 years on the 1st day of January of the year of advertisement.

*A relaxation of 5% from 55% to 50% is admissible to SC and ST categories and those who have obtained Master's degree prior to 19th September, 1991.

- B. A minimum score as stipulated in the API based PBAS as set out in the UGC Regulations, 2010
- C. 10 years teaching experience out of which at least 5 years' teaching experience in a Secondary Teacher Educational Institution.

Sd/-

(Satish Chandra Tewary,

I.A.S.)

Principal Secretary to the Govt. of

West Bengal.

No.1020/1(20)Edn(CS)/8R-1/10
December,2010.

Dated, Kolkata, the 31st

Copy forwarded for information and necessary action to the :

1. Director of Public Instruction, West Bengal.
2. Registrar, Calcutta University.
3. Registrar, Vidyasagar University.
4. Registrar, North Bengal University.
5. Registrar, Burdwan University.

6. Registrar, Gour Banga University.
7. Registrar, West Bengal State University.
8. Registrar, Kalyani University.
9. Registrar, Presidency University.
10. Registrar, Rabindra Bharati University.
11. Registrar, Sidhu Kanhu Birsha University.
12. Secretary, West Bengal College Service Commission.
13. Member Secretary, W.B.S.C.H.E.
14. Computer Cell of this Deptt.
15. Appointment Branch of this Deptt.
16. University Branch of this Deptt.
17. P.S. to M.I.C.
18. P.A. to Principal Secretary.
19. Guard file.

Secretary

Joint