

**Government of West Bengal
Higher Education Department
(Technical Branch)
Bikash Bhawan, Salt Lake
Kolkata 700 091**

Memo No: 667-Edn(T)
T – 4A - 4 / 10

Dated, Kolkata, the 29th December, 2010

Memorandum

In supersession of all the previous Government Orders relating to part-time teacher(s) of the State Government Engineering & Technology Colleges, the undersigned is directed by the Order of the Governor to say that the following provisions will be applicable in respect of the part-time teacher(s) of the Government Engineering & Technology Colleges with effect from 1.4.2009.

1. The part-time teacher(s) will be allowed to enjoy the remuneration in the following manner:-
 - a. Those having less than/equal to 4 (four) years of teaching experience as part-time teacher(s) in any Govt. Engineering & Technology College are allowed to enjoy their remuneration @ Rs. 7000/- per month .
 - b. Those having greater than 4 (four) years but less than 10(ten) years of teaching experience as part-time teacher(s) in any Govt. Engineering & Technology College are allowed to enjoy their remuneration @ Rs. 8000/- per month .
 - c. Those having greater than /equal to 10(ten) years of teaching experience as part-time teacher(s) in any Govt. Engineering & Technology College are allowed to enjoy their remuneration @ Rs. 10000/- per month .
 - d. The superannuated teacher(s) serving as part-time teacher(s) may be offered remuneration @ Rs. 7000/- per month.

2. Total length of service of the part-time teacher(s) in a Government Engg. & Technology College is to be certified by the Principal/Officer-in-Charge of the College concerned at the material point of time.
Those who are engaged in full time assignment elsewhere will not be considered for the above mentioned benefits.

3. For new selection procedures required to be maintained are as follows:-
 - i) The Principal/Officer-in-Charge will advertise the vacancy position (s) in at least two daily leading newspapers (one in English and the other in Bengali/Other language like Nepali, Urdu, etc.) specifying the required qualification and remuneration as per existing Government Order.

- ii) The applications received in response to the advertisement will be scrutinized by the college authority and the eligible candidate(s) will be called for interview before the Selection Committee formed by the Principal/Officer-in-Charge of the College.
- iii) The Selection Committee will consist of the following members :-
 - a) The Principal/Officer-in-Charge of the College will be the Chairman.
 - b) One Senior teacher in the subject selected by the Principal/Officer-in-Charge of the College.
 - c) An expert not below the rank of Associate Professor/Professor in the subject of any other college be entrusted with this work.

The Selection Committee shall prepare a panel of at least 3 (three) candidate(s) in order of merit, preferably.

- 4. Part-time teachers of the Govt. Engineering & Technology Colleges should be allotted minimum of 8 (eight) classes per week or equivalent and in addition, they will have to perform invigilation and other duties as assigned by the College and university authorities relating to college/university examination.
- 5. Not more than 2 (two) part-time assignments in two different colleges in respect of any part-time teacher(s) will be considered for any such benefits as mentioned in this Order. The Selection Committee should ensure the same during the selection procedure.
- 6. For the second assignment as part-time teacher(s) in any college, the rate of remuneration will be Rs. 7000/- per month only. The Selection Committee should also ensure the status of the assignment during their selection as to whether the same is first assignment or second assignment.
- 7. The lower & upper age limit for /of serving as part-time teacher(s) in any Govt. Engg. & Technology College of the State will be same as that of whole-time teacher(s). However, retired teacher(s) of colleges and universities may be engaged as per part-time teacher(s) with a fixed monthly remuneration of Rs. 7000/- (Rupees seven thousands) irrespective of their length of service as part-time teacher.
- 8. For enjoying the enhanced benefit of remuneration, all the part-time teacher(s) who will be appointed in Govt. Engg. & Technology Colleges of the State with effect from 1.4.2009 should possess a stipulated AICTE (for engineering subjects) / UGC (for non-engineering subjects) qualifications. However, in the event of non-availability of such qualified candidate(s), 55% marks in the post-graduate level would be the minimum eligible criteria for selection of a part-time teacher.

9. Appointment of part-time teacher(s) in any Govt. Engg. & Technology College will be made on 'TERM' basis i.e. appointment for six months then a break of one day and again for 6(six) months and so on depending upon the satisfactory performance of the concerned part-time teacher.

10. As per the existing norms of whole time sanctioned teaching posts for each subject, part-time teacher(s) may be appointed depending upon the vacancy position.

College authorities will have to renew the tenure/term of the part-time teacher(s) considering the total actual vacancy position in the college in consultation with the Director of Technical Education, West Bengal.

11. The part-time teacher(s) may be engaged depending upon the need of the College, on purely temporary basis in the following manner :-

Maximum of 3(three) part-time teacher(s) against one whole time sanctioned vacant teaching post.

12. Part-time teacher(s) of Govt. Engg. & Technology Colleges are entitled to avail of 14 days casual leave in a calendar year, ½ average remuneration leave on production of medical certificate from a registered medical practitioner and maternity leave as admissible under Government Rules.

13. Remuneration of part-time teacher(s) will be charged against the salary head i.e.

i) 'EH/13-2203-00-112-Engg/Tech. Colleges & Institutes-NP-NonPlan-002-College of Textile Technology, Berhampur-01-Salary.

ii) 'EH/13-2203-00-112-Engg/Tech. Colleges & Institutes-NP-NonPlan-003-College of Ceramic Technology, Calcutta-01-Salary.

iii) EH/13-2203-00-112-Engg/Tech. Colleges & Institutes-NP-NonPlan-004-Engg. College at Jalpaiguri-01-Salary.

iv) EH/13-2203-00-112-Engg/Tech. Colleges & Institutes-NP-NonPlan-005-College of Textile Technology, Serampur-01-Salary.

v) EH/13-2203-00-112-Engg/Tech. Colleges & Institutes-NP-NonPlan-006-College of Leather Technology, Calcutta-01-Salary.

vi) EH/13-2203-00-112-Engg/Tech. Colleges & Institutes-NP-NonPlan-013-Engg. College at Kalyani-01-Salary.

14. The college authority will have to submit relevant papers/documents to the Director of Technical Education, West Bengal for getting prior approval of the Govt. to enjoy the benefits of remuneration as mentioned in this order.

This order issues with the concurrence of the Finance Department vide their U.O. No. 2084 Gr. 'P' (Service) dated 03.12.2010.

By order of the Governor

Jt. Secretary
Technical Branch
Department of Higher Education
Government of West Bengal.

Memo No: 667(25)-Edn(T)
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Dated, Kolkata, the 29th December, 2010

Copy forwarded for information and necessary action to:

1. Account General (A&E), West Bengal;
2. Principal Secretary, Finance Department, West Bengal;
3. Director of Technical Education, West Bengal;
4. Registrar, West Bengal University of Technology, Salt Lake City, Kolkata – 700 064;
5. Principal / Officer in Charge, _____;
6. Pay & Accounts Officer, Kolkata Pay & Accounts Office; 81/2/2, Phears Lane, Kolkata – 700 012;
7. Treasury Officer, _____;
8. PS to MIC, Higher Education Department;
9. PA to Principal Secretary, Higher Education Department;
10. Guard File

Asstt. Secretary
Technical Branch
Department of Higher Education
Government of West Bengal.