

**Government of West Bengal
Higher Education Department
Appointment Branch
Bikash Bhavan, Salt Lake, Kolkata -91**

No. 887-Edn (A)/10M-2/09

Dated, Kolkata, the 14th September, 2009

From: Shri S. Ghosh, Joint Secretary to the Government of West Bengal.

To: The Director of Public Instruction, West Bengal, Bikash Bhavan, Salt Lake, Kolkata-91.

Sub: Career Advance Scheme for Physical Instructor/Instructress in Government Colleges in the State.

The undersigned is directed by order of the Governor to say that the Governor has been pleased to prescribe the following revised Career Advancement Scheme as formulated by University Grants Commission vide No. F.3-1/94(PS)-7 dated 19.10.2006 for Physical Instructor/ Instructress in Government College in the State:-

Career Advancement Scheme for Physical Instructor/ Instructress.

a) Every Physical Instructor/Instructress who is in the Scale of Pay of Rs. 8000- 275-13,500/- will be eligible for placement in the Senior Scale of Pay of Rs. 10,000 - 325 - 15,200/- if he/ she has:

- i) Completed 6 years of service as Physical Instructor/Instructress after regular appointment;
- ii) Passed the Physical fitness test;
- iii) Consistently good appraisal reports;
- iv) Should have attended at least one orientation and one refresher course of not less than four weeks duration each with proper and well-defined evaluation procedure.

b) Every Physical Instructor/Instructress who has been placed in the Senior Scale will also be eligible for placement in the Selection Grade Scale of Pay of Rs. 12,000-420-18,300/- if he/she has:

- i) Obtained a Ph.D Degree in Physical Education. Candidates from outside the University system, in addition, shall also possess at least 55% of the marks or an equivalent grade of "B" in the UGC 7 point scale at the Master's degree level;
- ii) 5 years experience as Physical Instructor/Instructress (Senior Scale) or in the equivalent post in the same Pay Scale (excluding 3 years of research experience for Ph.D.);
- iii) Evidence of organizing competitions and conducting coaching camps;
- iv) Evidence of having produced good performance teams/athletes for inter College/combined college and at higher level etc.
- v) Passed the physical fitness text; and
- vi) Consistently good appraisal reports.

c) Physical Instructor/Instructress (Selection Grade) with 5 years as on 01.01.1996 shall be eligible for placement at the minimum of Rs. 14,940/- as done in the case of Readers.

3. The Career Advancement Scheme as mentioned in this order will be effective for the present from 27.07.1998.

4. This order issued with the concurrence of Finance Deptt. vide their U.O. No. 1142 Group- ' P' (Pay) dated 20.08.2009.

All concerned are being informed accordingly.

Joint Secretary